



UNIDO - JAPAN COOPERATION

The project for promoting youth employment through construction equipment operating skills training

CONTEXT

Lack of productive employment and income opportunities are at the core of Zambia's high poverty levels. The share of youth not in employment, education or training (NEET) was estimated at 43.1% in 2018, with the share of young women being 10% points higher than that of men.

The Zambian economy has shifted over time towards more capital-intensive and skill-intensive sectors such as mining, construction, transportation, and manufacturing. This in turn created increased demand for technical skills in heavy equipment operation. However, construction and mining sector employers struggle to find skilled workers who meet the employer's requirements in terms of modern machinery operational skills.

One of the root causes of this skills mismatch is the insufficiency in structured training for construction equipment operators in Zambia.

STRATEGY

The proposed project is a joint effort between Hitachi Construction Machinery Zambia, the Zambian Government and UNIDO, with the aim to establish a Public-Private Development Partnership (PPDP)

WORKING TOWARDS



that will contribute towards closing the gap in the demand and supply of skills in heavy equipment operation and thereby support "pro-job" economic growth in Zambia.

Currently the Zambian Construction Equipment Operator (CEO) workforce is unorganized, the workforce entering the market is neither certified nor regulated. The project will attempt to create a state of the art center of excellence at the Kitwe Vocational Training Center (KVTC) through which the workforce will be trained and certified to operate construction equipment.

The project will support the Zambian Government's Seventh National Development Plan (7NDP), which outlines the target to increase the number of students enrolled in technical and vocational education from 30,000 to 50,000 during the period of 2017-2020.

BENEFICIARIES

- 5 KVTC trainers & 3 KVTC management staff
- 250 unemployed and underemployed youths in Zambia
- The Zambian TVET system
- Local and international companies

For more information, visit the project site:



REGION



GEOGRAPHICAL COVERAGE KITWE, ZAMBIA



DURATION

4 years



TOTAL BUDGET

USD 3,631,455 (Government of Japan),
USD 0.43M (Hitachi Construction Machinery Zambia, in-kind)
USD 0.34M (MoTS, in-kind)



PARTNERS

- Government of Japan;
- Hitachi Construction Machinery Zambia;
- Zambian Ministry of Technology and Science (MoTS);
- Technical Education, Vocational and Entrepreneurship Training Authority (TEVETA).



CONTACTS

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