

## Work Plan - 2021 to 2025

<span style="display: inline-block; width: 15px; height: 15px; background-color: yellow; border: 1px solid black;"></span> Planned <span style="display: inline-block; width: 15px; height: 15px; background-color: orange; border: 1px solid black; margin-left: 10px;"></span> In progress <span style="display: inline-block; width: 15px; height: 15px; background-color: green; border: 1px solid black; margin-left: 10px;"></span> Completed			21	2022				2023				2024				2025			
			Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
			Output 1 Development and accreditation of demand-driven construction equipment operator curriculum supported																
Activity 1.1	Conduct Labor Market Survey and Training needs assessment	Planned																	
	Current Status																		
Activity 1.2	Establish Construction Equipment Operator (CEO) qualification framework	Planned																	
	Current Status																		
Activity 1.3	Develop CEO curricula	Planned																	
	Current Status																		
Activity 1.4	Validate the CEO curricula	Planned																	
	Current Status																		
Activity 1.5	Obtain national accreditation for the new curricula	Planned																	
	Current Status																		
Output 2 Establishment of regional centre of excellence for construction equipment operators supported																			
Activity 2.1	Upgrade infrastructure of host institution (KVTC)	Planned																	
	Current Status																		
Activity 2.2	Supply modern equipment to KVTC	Planned																	
	Current Status																		
Activity 2.3	Develop a staff development plan for skills upgrading for all trainers in teaching methodologies, technical and soft skills, including gender-sensitive approaches	Planned																	
	Current Status																		
Activity 2.4	Provide Training of Trainers (ToT) to KVTC trainers for technical and pedagogical skills necessary to deliver CEO curricula	Planned																	
	Current Status																		
Output 3 Demand-driven construction equipment operator training and career services provided to Zambian youth, with a particular focus on female and disadvantaged students																			
Activity 3.1	Plan and conduct awareness raising campaigns for young men and women to attract their interest in the CEO sector and the training programme, with a targeted approach for women	Planned																	
	Current Status																		
Activity 3.2	Provide CEO training to 250 youths	Planned																	
	Current Status																		
Activity 3.3	Establish a career service centre at host institution and facilitate linkages with the private sector for internships, apprentice programs, and job placements	Planned																	
	Current Status																		
Activity 3.4	Establish a feedback mechanism to collect data from trainees participating in company internships, from recent graduates, and from employers hiring graduates or customers in case of self-employment to ensure the graduates' qualifications meet industry needs	Planned																	
	Current Status																		