



2024 QUARTER 4 PROGRESS UPDATE

THE PROJECT FOR PROMOTING YOUTH EMPLOYMENT THROUGH CONSTRUCTION EQUIPMENT OPERATING SKILLS TRAINING

Milestones in Quarter 4 of 2024

- Output 2: Establishment of a Centre of Excellence -

On November 12, 2024, Kitwe Vocational Training Centre (KVTC) hosted a groundbreaking ceremony to commence the construction of a new Heavy Equipment Operation (HEO) workshop. The event also included the official handover of Cut Sections donated by Hitachi Construction Machinery (HCM) to enhance practical training for HEO students. Attended by project partners, the ceremony marked a significant milestone in advancing KVTC's skills development initiatives.



Successfully procured a customized dump truck, completing the planned acquisition of three training machines: an excavator, a front-end loader, and a newly acquired dump truck for hands-on training.



As part of capacity-building efforts, two KVTC HEO trainers participated in a study tour at the Scania Production Centre in Johannesburg, South Africa.



Conducted two in-house Training of Trainers (TOT) programs focused on dump truck operations and combined wheel loader and excavator training. These sessions marked the successful completion of all 10 planned TOT programs for the project. Future training sessions will be organized based on identified needs to further enhance the capacity of HEO trainers and align with industry needs.



- Output 3: Operator Training and Career Services -

Successfully conducted three awareness campaigns to promote KVTC and its new Heavy Equipment Operation (HEO) training courses, attracting 485 applications for the 2025 academic year. This accomplishment completes 75% of the planned campaigns, significantly boosting interest and enrolment in HEO training among Zambian youth.



Completed training for the 2024 academic year with 59 students enrolled, of which 32% were female. 13 students successfully graduated and are now ready for placement in the industry. The 2024 training focused solely on excavator operations, with training for the front-end loader and dump truck set to commence in 2025, which will increase the enrollment closer to the target of 187 students



KVTC received TEVETA accreditation for front-end loader and dump truck operations' certified training, in addition to the existing accreditation for excavator operator training, further enhancing the institution's ability to deliver certified programs.



On November 13, KVTC hosted a delegation of stakeholders from the 2024 Learning and Knowledge Development Facility (LKDF) Forum. The visit showcased the HEO training facilities, highlighting KVTC's contributions to skills development and promoting the development of similar partnership models among stakeholders, in Zambia and other countries.



Upcoming Activities for 2025

- Commence training of beneficiaries for front-end loader and dump truck operator training.
- Follow up on students' enrolment and post-training opportunities.
- Finalize the construction of the new Heavy Equipment Operation (HEO) workshop.



Publications

For publications released in quarter 4 on local media stations, please click [here](#) for the article feature.



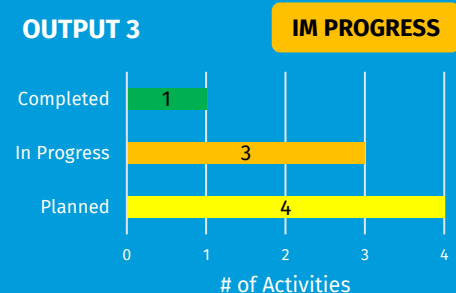
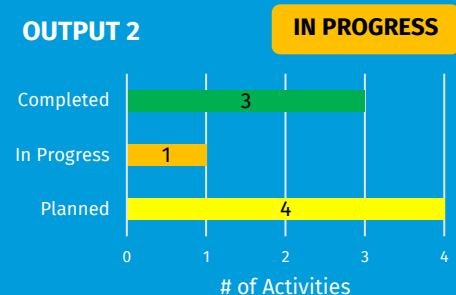
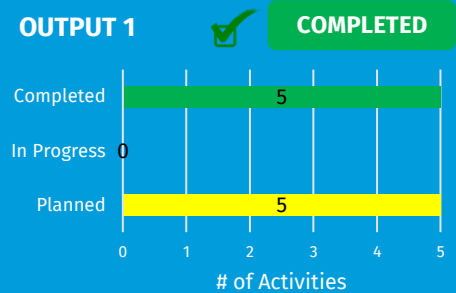
Project Outputs

- Output 1:** Curriculum Development
- Output 2:** Establishment of a Centre of Excellence
- Output 3:** Operator Training and Career Services



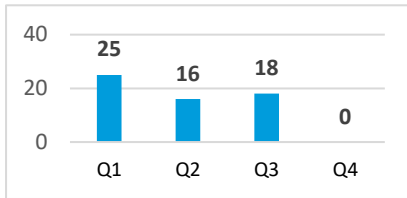
Click [Here](#) for Further Details

Progress Based on No. of Planned Activities



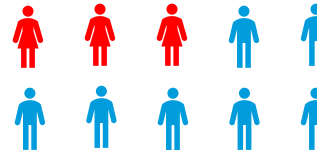
PROGRESS ON INDICATORS

Number of students enrolled into the training course



59 Students were enrolled into CEO training course at KVTC in 2024. Training sessions halted during rainy season.

Percentage of female students enrolled into the training course



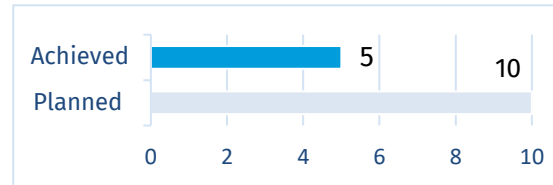
32% of enrolled students were female at CEO training course in 2024

Percentage of students satisfied with the training course



91% of students were satisfied with CEO training course

Number of private companies established partnership with KVTC

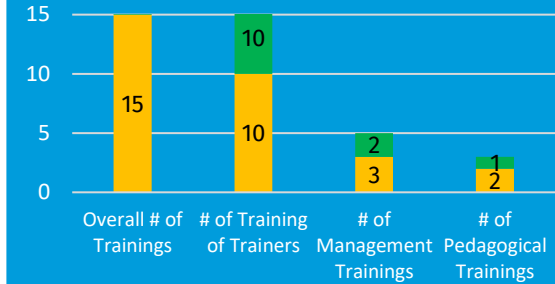


5 Firms visited KVTC HEO facilities for expression of interest



UNITED NATIONS
INDUSTRIAL DEVELOPMENT ORGANIZATION

STAFF DEVELOPMENT ACTIVITIES



NUMBER OF APPLICATION TRENDS

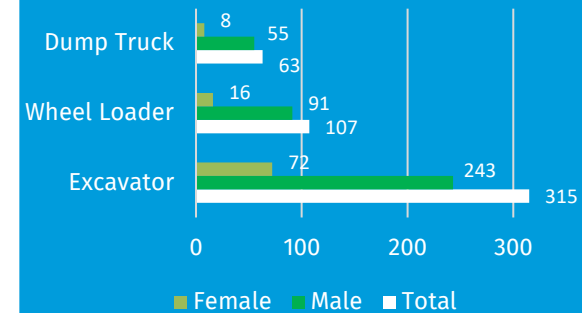


PHOTO FOCUS



Cut Sections handover by HCM ©UNIDO



In-House TOT at KVTC ©UNIDO



Scania Production Centre in Johannesburg, South Africa ©UNIDO

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PROJECT WEBSITE



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