

**The Project for Promoting Youth Employment  
through Construction Equipment  
Operating Skills Training**



# **KNOWLEDGE SHARING SESSION**



## **REPORT**

**FMC INVESTMENTS LIMITED VISIT TO  
KVTC**

**15 / AUG / 23**



## PROJECT SUMMARY

SAP 200069 project aims to contribute to closing the skills gap in Zambia's construction and mining industries in order to support the country's Eighth National Development Plan (8NDP). This will be achieved through three outputs, 1) Developing and accrediting a competency-based and demand-driven modern curriculum for construction equipment operator's workforce; 2) Establishing a regional centre of excellence for construction equipment operator training; and 3) Providing vocational training and career services to unemployed and underemployed youths, with a particular focus on female and disadvantaged students. This project (SAP 200069) builds on UNIDO's extensive experience in the design and implementation of Technical and Vocational Education and Training (TVET), particularly in projects adopting the Public-Private Development Partnership (PPDP) modality. Partnership between the Government of Japan, the Government of Zambia, Hitachi Construction Machinery (HCM), and United Nations Industrial Development Organization (UNIDO) will stimulate systemic change in closing the skills gap observed in the construction and mining sectors in Zambia.

The project for promoting youth employment through Heavy equipment operator skills training (herein referred to as KVTC project) seeks to provide decent employment opportunities for youths in Zambia. The expected outcome is that Zambian youths are professionally qualified to fulfil the human resource demands for skilled Heavy Equipment Operators (HEO) in the construction and mining sectors.

## CAMPAIGN AIM

In line with project Activity 3.3, which focuses on creating a career service centre at KVTC, knowledge-sharing sessions are arranged with companies from various sectors, including construction and mining. These sessions are organized to facilitate linkages with the industry, promoting opportunities for internships, apprenticeship programs, and job placements through collaborations and the potential development of Memorandums of Understanding (MoUs).

As part of this initiative, a knowledge-sharing session was held on August 15th, 2023, at KVTC. The session had a dual purpose: first, to raise awareness about KVTC's HEO training courses and other educational programs, and second, to explore the feasibility of establishing a mutually beneficial partnership between KVTC and FMC Investments Limited. FMC Investments Limited is a construction company a number of contracts in the Copperbelt province, spanning construction projects and the supply of engines to various companies.

## DETAILS OF THE TOUR

The knowledge-sharing session began with a warm welcome and introductions. The principal of KVTC provided an inspiring overview of the institution's journey, highlighting the upcoming HEO courses, and discussing the challenges overcome and milestones achieved. Representatives from FMC Investments Limited reciprocated by offering insights into their innovative practices and market strategies. This exchange of stories and experiences set the tone for an enriching and collaborative session.

Following this, the guests were taken on a workshop tour, creating an interactive experience that encouraged questions, discussions, and the sharing of ideas. The visitors were keen to understand our techniques, while also offering fresh perspectives from their own experiences. The result was a vibrant exchange of insights that left everyone invigorated and eager to explore new possibilities.

## ACTIONABLE ITEMS

Beyond the technical aspects, the event also facilitated networking and relationship building. Informal discussions at the end of the tour led to the discovery of shared interests in business exchange in Automotive Engineering, agreed placements for HEO students, mutual challenges,

and potential areas of collaboration. Bonds were forged and an Agreed exchange visit to enhance the future partnership

Both KVTC and FMC Investments Limited shared key takeaways and expressed their eagerness to explore potential collaborations. Actionable insights were identified, ranging from process optimization to joint research initiatives. The event not only enriched the knowledge base of all participants but also laid the groundwork for a promising future of shared as the Appreciated the value of KVTC's equipment used to train students.

## CONCLUSION

The successful knowledge sharing session, tour of workshop and facility with FMC Investments Limited remains essential to the KVTC history. It was an event that not only provided a platform for exchanging insights but also showcased the profound impact that genuine collaboration, open communication, and the exchange of knowledge that will help create organizational growth. As the echoes of this experience resonate, we look forward to the bright future of collaboration that lies ahead.

## HOST DELEGATION

#	Position	Name	Company/ Institution
1	Principal	Mr. Chrispin Kakoma	KVTC
2	Vice Principal	Mr. Oswald Kabwela	KVTC
3	Business Development	Prince Tembo	KVTC
4	Project staff	Alice Mutangala	KVTC

## VISITING DELEGATION

#	Position	Name	Company/ Institution
1	Director	Felix Tembo	FMC investments Limited
2	Director	Amos Mwangibe	FMC Investments Limited
3	Director	Blessington Kasangila	FMC Investments Limited

## PHOTO FOCUS

## KVTC Principal Mr. Chrispin Kakoma giving welcoming remarks to the guests FMC Investments Limited Director Mr. Felix Tembo accompanied by partners from FMC Investments Limited



The team of delegates from FMC Investments Limited also paid a curtesy call to the KVTC vice principal Mr. Oswald Kabwela who later on proceeded by giving them a tour of the institution



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The guests also took a group photo with HEO project staff at the



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## Mr. Oswald Kabwela took time to show the guests the latest excavator meant of HEO courses



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## Group photo of KVTC Principal Mr. Crispin Kakoma, FMC Investments Limited Director Mr. Felix Tembo, FMC Partners, and Project staff

