



# **KITWE VOCATIONAL TRAINING CENTRE**

**THE PROJECT FOR PROMOTING YOUTH EMPLOYMENT THROUGH CONSTRUCTION  
EQUIPMENT OPERATING SKILLS TRAINING**

**KNOWLEDGE SHARING SESSION WITH INDUSTRY**

## **Report**

23<sup>rd</sup> January 2024



## PROJECT SUMMARY

SAP 200069 project aims to contribute to closing the skills gap in Zambia's construction and mining industries in order to support the country's Eighth National Development Plan (8NDP). This will be achieved through three outputs, 1) Developing and accrediting a competency-based and demand-driven modern curriculum for construction equipment operator's workforce; 2) Establishing a regional centre of excellence for construction equipment operator training; and 3) Providing vocational training and career services to unemployed and underemployed youths, with a particular focus on female and disadvantaged students. This project (SAP 200069) builds on UNIDO's extensive experience in the design and implementation of Technical and Vocational Education and Training (TVET), particularly in projects adopting the Public-Private Development Partnership (PPDP) modality. Partnership between the Government of Japan, the Government of Zambia, Hitachi Construction Machinery (HCM), and United Nations Industrial Development Organization (UNIDO) will stimulate systemic change in closing the skills gap observed in the construction and mining sectors in Zambia.

The project for promoting youth employment through Heavy equipment operator skills training (herein referred to as KVTC project) seeks to provide decent employment opportunities for youths in Zambia. The expected outcome is that Zambian youths are professionally qualified to fulfil the human resource demands for skilled Heavy Equipment Operators (HEO) in the construction and mining sectors.

## AIM

In line with project Activity 3.3, which focuses on creating a career service centre at KVTC, knowledge-sharing sessions are arranged with companies from various sectors, including construction and mining, Community leaders, in the context of marketing HEO courses aiming at improving knowledge dissemination, and possible collaboration. These sessions are organized to raise awareness and create partnerships with key industry players with the objective to conclude possible MoUs.

As part of this process, a knowledge-sharing session was held on **23<sup>rd</sup> January 2024**, at KVTC with Barloworld Equipment Zambia Limited.

## VISITING DELEGATION

NAME	POSITION	INSTITUTION
Mr. Lucky Mandona	Training Manager	Barloworld

## HOSTING DELEGATION

NAME	POSITION	INSTITUTION
Mr. John Pratt	Chief Technical Advisor	UNIDO
Mr. Nephas Moyo	Project Coordinator	UNIDO
Mr. Freddie Mulenga	Head of Section –HEO	KVTC
Mr. Prince Tembo	Business Development Officer	KVTC

## DETAILS OF THE TOUR

### ABOUT BARLOWORLD EQUIPMENT ZAMBIA LIMITED

Barloworld Equipment Zambia Limited is the African dealer for Cat Earthmoving Equipment which is specialised in machine manufacturing. Additionally, it has operations in South Africa, Lesotho, Swaziland, Namibia, Angola, Botswana, Zimbabwe, Mozambique and joint ventures in the Democratic Republic of Congo. Barloworld Equipment also holds full ownership of the main dealership on the Iberian peninsula and has recently completed the buy-out of their joint partner in the eastern Russia, Siberia dealership.

### ABOUT THE VISIT

A UNIDO and KVTC delegation welcomed the Barloworld Training Manager for a discussion on future collaborations. The meeting focused on:

- **Beneficiary industrial attachments and placements:** Exploring opportunities for KVTC students to gain practical experience at Barloworld.
- **Enhancing industrial participation in career services:** Collaborating to inform students about career options and industry needs.
- **Raising awareness of HEO training:** Working together to promote Heavy Equipment Operator (HEO) programs in the construction and mining sectors.

### ACTIONABLE ITEMS

KVTC will ensure to produce quality graduates that can compete on both local and international levels in the construction and mining industries.

## RECOMENDATIONS

To collaborate with relevant and strategic industries, such as Barloworld Zambia Limited, to create employment opportunities for graduates.

## CONCLUSION

The knowledge sharing session between KVTC and Barloworld, aimed at discussing future collaborations and strengthening the relationship, achieved its objective. Both organisations expressed interest in continuing such discussions in the future.

## PHOTO FOCUS



Group Photo of UNIDO, KVTC Staff and Barloworld Training Manager.